

THE REIMAGINED ORGANIZATION

From Macro to Micro: How Organizations Really Run Now

TRADITIONAL ORGANIZATION

- ✓ Annual Reviews
- ✓ Top-Down Communication
- ✓ Formal Recognition Cycles
- ✓ Leadership Authority
- ✓ Culture Defined by Policies



REIMAGINED ORGANIZATION

- ★ Continuous Feedback
- ★ Peer Network Influence Across Generations
- ★ Micro-Recognition in the Moment
- ★ Leadership Based on Trust & Consistency
- ★ Culture Defined by Daily Interactions

MACRO

MICRO